



SHEKINAH WESTERN RANCH CAMP

EMPLOYMENT APPLICATION

Phone: (724) 483-4343 www.YourCamp.org

Please complete and e-mail to:

ReachUs@ShekinahRanch.com

Or Mail to:

371 Cracker Jack Road Monongahela, PA 15063

Thank you for your interest in a summer ministry position at Shekinah Ranch Camp. Shekinah Ranch is not a typical summer job, and is not for everyone. You must have a genuine love and passion for children, a GREAT attitude, lots of energy, the ability to be flexible when needed, **and lots of patience.**

You must be a committed Christian who has a strong relationship with Jesus Christ and be looking for opportunities to share your faith with ranchers and staff.

All positions at the ranch are ministry based and are filled by people with a desire to make an impact for their faith. Please prayerfully consider these expectations before sending in this application.

1. **Completed application** - Make sure the application is completed in its entirety, including a list of your references with addresses and phone numbers.
2. **Recent photo** (optional) - To help us get to know you better
3. **If Hired, we will require criminal and child abuse clearances** these clearances will take many weeks to complete so please send your application for consideration as soon as possible.

In Christ's Service,
Rev. Tom Ravasio
Camp Founder/Director
tomravas@yahoo.com
724-483-4343

DATING IS ABSOLUTELY PROHIBITED WITH ANY STAFF OR VOLUNTEER MEMBER. IF YOU ARE DATING BEFORE YOUR SUMMER EMPLOYMENT BEGINS PLEASE KNOW THAT IT CANNOT INTERFERE WITH YOUR SUMMER EMPLOYMENT. WHAT YOU DO ON YOUR OWN TIME IS FINE – BUT NOT WHILE YOU ARE ON THE JOB.

NO BODY PIERCINGS EXCEPT FOR WOMEN'S EARRINGS

A. CABIN LEADERS

1. Minimum Age: Minimum age for a cabin leader is (18yrs). High school graduates or college students are preferred, but some mature high school students may be accepted.

2. Ministry Summary:

Cabin Leaders are directly responsible for the care and supervision of up to 8 campers Sunday- Friday, with groups changing weekly. Cabin Leader's will be spiritual mentors who conduct daily devotionals, and lead/participate in program activities (zip line, rock wall, go-karts, equestrian programs, swimming, and more!). Cabin Leader's should strive to consistently live as role models and an example for other staff members and campers. All staff at Shekinah Ranch should be followers of Jesus Christ; desiring to be pleasing to Him in action, word, and thought, and must have a meaningful devotional life.

3. Salary: \$225-\$300 per week, based off experience.

B. TEEN DISCIPLESHIP DIRECTOR

1. Minimum Age: Applicant must be 21 years or older

2. Ministry Summary:

The Discipleship Director must be a driven individual with a passion for youth/teen ministry, who works well on their own with little supervision. This position heads up the entire Discipleship 19:11 program, enrolled with 8-14 teenage young ladies. The Discipleship Director will be responsible for creating weekly schedules which balance the girl's time and responsibilities in the barn and around the campground, while also investing in their bible courses and free time. The Discipleship Director is expected to select a biblical study curriculum before the start of camp. This will serve as the material for their bible study time throughout the entire summer (at least three solid lessons per week), plus a nightly devotional. The Discipleship Director will be provided their own room in the Discipleship House; staying with the girls Sunday-Thursday evening. The Discipleship Director serves as a spiritual mentor; focused on Jesus Christ as the center of all direction and discipleship they administer to the girls.

3. Salary: \$350-\$400 per week, based off experience

C. DAY CAMP DIRECTOR

1. Minimum Age: Applicant must be 21 years or older

2. Ministry Summary:

The Day Camp Director must be a creative & "think on your feet" individual, with a passion for children's ministry. This individual would oversee the entire Day Camp program. This position is responsible for leading day camp 8am-5pm Monday- Friday, creating a weekly schedule, keeping an up-to-date roster of campers, daily activity preparation, tracking/ ordering Day Camp Supplies, and working with a Day Camp Assistant (typically a 19:11 Discipleship participant). The hours for this position include the open day camp hours (8am-5pm), as well as after-hours preparation to create the schedule, update/create rosters, and plan activities.

3. Salary: \$350-\$400 per week, based off experience

SHEKINAH RANCH SUMMER STAFF APPLICATION

FOR OFFICE USE ONLY	
Called references	_____
Position Accepted	_____
<u>Sent:</u>	
• Acceptance Package	_____
• Employment Contract	_____
• Temperament Profile	_____
<u>Received:</u>	
• Employment Contract	_____
• Liability/ Medical Release	_____
• W-2 Tax Form	_____
• I-9 Form	_____
• Background Clearances	_____

Position(s) you are applying for in order of preference

1. _____ 2. _____

How did you find out about the ranch? _____

Personal Information

Name: _____

First

Last

Nickname

E-mail _____ T-Shirt Size: S M L XL XXL

Phone _____ Alt Phone _____

Address _____

City _____ State _____ Zip _____

Please Circle Gender: Male Female Marital Status: _____

Date of Birth: ____/____/____ Age: _____ Height: _____

Home Church _____ Are you a member of this Church? _____

Pastors Name _____ Church Phone (____) _____ - _____

Church Address _____

Education/Training/Interests

Please list: School, City, State, Dates Attended and Degrees earned

Special Training or Experience in: Majors, Evangelism, Discipleship, Leadership Etc.

Hobbies & Extra Curricular Activities:

Previous Camp Employment/Experience (Camp or Staff)

Camp, City, State, Dates Served, Position, Supervisor

Please list non-camp related employment within the past five years:

Organization, City, State, Dates Served, Position, Supervisor

In the following list, put 1 before the activities you can organize & facilitate. (Star those that you prefer), 2 next to those which you can assist, 3 for those which you are only slightly familiar with.

- | | | | |
|--|---------------------------------------|--|---|
| <input type="checkbox"/> Horsemanship | <input type="checkbox"/> Song Leading | <input type="checkbox"/> Food Service | <input type="checkbox"/> Fishing |
| <input type="checkbox"/> Horse/Barn Care | <input type="checkbox"/> Trail Riding | <input type="checkbox"/> Basketball | <input type="checkbox"/> Acting/Skits/Songs |
| <input type="checkbox"/> Maintenance | <input type="checkbox"/> Soccer | <input type="checkbox"/> Play Instrument | <input type="checkbox"/> Other Sports |
| <input type="checkbox"/> Audio/Video Equipment | <input type="checkbox"/> Paintball | <input type="checkbox"/> Arts & Crafts | <input type="checkbox"/> Small Animal Care |
| <input type="checkbox"/> Climbing Wall | <input type="checkbox"/> Zip Line | <input type="checkbox"/> Team Building | <input type="checkbox"/> Drive 15 Passenger Van |

Please describe your experiences in areas checked 1 or 2:

Certifications (please check all that apply):

First Aid ___ Lifeguard ___ Water Safety Instructor ___ Other___(please specify)_____

Are you certified in CPR?_____ If you are hired, this is a requirement for all hired staff.

Do you hold any certifications in horsemanship? Y/N

What certification do you hold? _____

Is there any other valuable information that you believe would be helpful to know about you that may help qualify you for a summer position at with us?

Background Screening

Please answer the follow questions as accurately as possible.

Have you ever been questioned or convicted of any physical or sexual misconduct? Y / N

If yes, please explain: _____

Have you ever been convicted of a felony or misdemeanor other than a traffic violation? Y / N

If yes, please explain: _____

Do you have any physical or emotional conditions that may prohibit you from fully serving? Y / N

If yes, please explain: _____

Spiritual Life

PLEASE BE THOROUGH AND SPECIFIC WHEN ANSWERING. (attach additional pages if necessary)

1. What does it mean to accept Christ as one's personal Savior? (Give Scripture)

2. Have you accepted Jesus as your personal Savior? _____

If yes, please describe the circumstances. Feel free to attach your testimony on another page.

3. Do you believe that your salvation is secure until eternity? _____ please explain.

4. What struggles have you had since accepting the Lord as your Savior?

5. Please describe your current walk with the Lord and your present devotional practice in specific terms?

6. What areas of Godly service have you participated in? (local church, mission work, etc)

7. What do you feel your relationship should be with unsaved individuals or secular organizations?

8. What would you say are your spiritual strengths? (prayer, leadership, teaching, encouragement, etc.)

9. What would you say are your spiritual weaknesses? (undisciplined, areas lacking in walk with God)

10. Why do you want to work at Shekinah Ranch and why do you feel you would be an asset to this ministry?

References

Please complete information for prospective references requested below.

Pastor or Youth Pastor

Name:

Address:

City, St, Zip:

Phone:

E-mail:

College Professor /Teacher or Employer 1

Name:

Address:

City, St, Zip:

Phone:

E-mail:

College Professor /Teacher or Employer 2

Name:

Address:

City, St, Zip:

Phone:

E-mail:

Friend (non relative that you've known for 3+ yrs)

Name:

Address:

City, St, Zip:

Phone:

E-mail:

Parents

Name:

Address:

City, St, Zip:

Phone:

E-mail:

I certify that all the above information is correct to the best of my knowledge.

Signature of Applicant

Date