



SHEKINAH WESTERN RANCH CAMP EMPLOYMENT APPLICATION

Phone: (724) 483-4343 www.shekinahranch.com

Please Complete and send to:
371 CRACKER JACK RD. MONONGAHELA, PA. 15063

Dear Friend in Christ,

Thank you for your interest in a summer ministry position at Shekinah Ranch. Shekinah Ranch is not a typical summer job, and is not for everyone. You must have a genuine love and passion for children, a GREAT attitude, lots of energy, the ability to be flexible when needed, **and lots of patience.**

You must be a committed Christian who has a strong relationship with Jesus Christ and be looking for opportunities to share your faith with ranchers and staff.

All positions at the ranch are ministry based and are filled by people with a desire to make an impact for their faith. Please prayerfully consider these expectations before sending in this application.

1. **Completed application** - Make sure the application is completed in its entirety, including a list of your references with addresses and phone numbers.
2. **Recent photo** - to help us get to know you better
3. **If Hired, we will require criminal and child abuse clearances** these clearances will take many weeks to complete so please send your application for consideration as soon as possible.

In Christ's Service,
Rev. Tom Ravasio
Camp Founder/Director
tomravas@yahoo.com
724-258-3222 (home)

DATING IS ABSOLUTELY PROHIBITED WITH ANY STAFF OR VOLUNTEER MEMBER. IF YOU ARE DATING BEFORE YOUR SUMMER EMPLOYMENT BEGINS PLEASE KNOW THAT IT CANNOT INTERFERE WITH YOUR SUMMER EMPLOYMENT. WHAT YOU DO ON YOUR OWN TIME IS FINE – BUT NOT WHILE YOU ARE ON THE JOB.

NO BODY PIERCINGS EXCEPT FOR WOMEN'S EARRINGS

A. CABIN LEADERS (CL's)

1. Minimum Age:

Minimum age for a cabin leader is (18yrs). High school graduates or college students are preferred, but some mature high school students may be accepted.

2. Ministry Summary:

Cabin Leaders are directly responsible, under supervision, for 7 to 8 ranchers. This includes physical, emotional, and spiritual welfare. CL's conduct daily devotionals and small group Bible studies. They also lead and participate in program activities alongside the campers. They strive to consistently live as a role model and positive example for other staff and ranchers. CL's must be sold out to the Lord Jesus Christ, desiring to be pleasing to Him in action, word, and thought, with a meaningful devotional life.

3. Salary:

CL's serving in this full time position receive \$250.00 per week.

B. LEADERS IN TRAINING (LIT's)

1. Minimum Age: for a Leader in Training (LIT) is 16yrs-18yrs

2. Ministry Summary:

This position is very diverse and will require a person willing to assist and show leadership in any and all areas of camp programming and functions. This staff member will be mainly involved with "behind the scenes" preparations for camp activities. Responsibilities include but are not limited to: Kitchen set up and clean up, operating camp store, weekly preparation and set up of many camp games and events, cleaning (town hall, pavilion, bathrooms, etc.), assist with offsite trip prep, barn work, day camp duties, supervision of campers, etc. This staff demonstrates leadership potential, as a positive, responsible, and spiritually solid example for campers and staff.

3. Salary: Depends on experience

C. PROGRAM STAFF/SUPPORT STAFF

1. Minimum Age: The minimum age varies depending on position.

2. Ministry Summary:

Program Staff will be hired for specific program areas and will be responsible, for carrying out all aspects of that program: rules, regulations, teaching curriculum, and care and maintenance of equipment related to their program area. Program and Support Staff include: Barn Manager, Day Camp Director, Multi Media Assistant...etc. Detailed Job descriptions are available upon request.

3. Salary: Depends on position and experience.

SHEKINAH RANCH SUMMER STAFF APPLICATION

FOR OFFICE USE ONLY	
Called references	_____
Position Accepted	_____
<u>Sent:</u>	
• Acceptance Package	_____
• Employment Contract	_____
• Temperament Profile	_____
<u>Received:</u>	
• Employment Contract	_____
• Liability/ Medical Release	_____
• W-2 Tax Form	_____
• I-9 Form	_____
• Background Clearances	_____

Position(s) you are applying for in order of preference

1. _____ 2. _____

How did you find out about the ranch? _____

Personal Information

Name: _____

First

Last

Nickname

E-mail _____ T-Shirt Size: S M L XL XXL

Phone _____ Alt Phone _____

Address _____

City _____ State _____ Zip _____

Please Circle Gender: Male Female Marital Status: _____

Date of Birth: ____/____/____ Age: _____ Height: _____

Home Church _____ Are you a member of this Church? _____

Pastors Name _____ Church Phone (____) _____ - _____

Church Address _____

Education/Training/Interests

Please list: School, City, State, Dates Attended and Degrees earned

Special Training or Experience in: Majors, Evangelism, Discipleship, Leadership Etc.

Hobbies & Extra Curricular Activities:

Previous Camp Employment/Experience (Camp or Staff)

Camp, City, State, Dates Served, Position, Supervisor

Please list non-camp related employment within the past five years:

Organization, City, State, Dates Served, Position, Supervisor

In the following list, put 1 before the activities you can organize & facilitate. (Star those that you prefer), 2 next to those which you can assist, 3 for those which you are only slightly familiar with.

- | | | | |
|--|---------------------------------------|--|---|
| <input type="checkbox"/> Horsemanship | <input type="checkbox"/> Song Leading | <input type="checkbox"/> Food Service | <input type="checkbox"/> Fishing |
| <input type="checkbox"/> Horse/Barn Care | <input type="checkbox"/> Trail Riding | <input type="checkbox"/> Basketball | <input type="checkbox"/> Acting/Skits/Songs |
| <input type="checkbox"/> Maintenance | <input type="checkbox"/> Soccer | <input type="checkbox"/> Play Instrument | <input type="checkbox"/> Other Sports |
| <input type="checkbox"/> Audio/Video Equipment | <input type="checkbox"/> Paintball | <input type="checkbox"/> Arts & Crafts | <input type="checkbox"/> Small Animal Care |
| <input type="checkbox"/> Climbing Wall | <input type="checkbox"/> Zip Line | <input type="checkbox"/> Team Building | <input type="checkbox"/> Drive 15 Passenger Van |

Please describe your experiences in areas checked 1 or 2:

Certifications (please check all that apply):

First Aid ___ Lifeguard ___ Water Safety Instructor ___ Other___(please specify)_____

Are you certified in CPR?_____ If you are hired, this is a requirement for all hired staff.

Do you hold any certifications in horsemanship? Y/N

What certification do you hold? _____

Is there any other valuable information that you believe would be helpful to know about you that may help qualify you for a summer position at with us?

Background Screening

Please answer the follow questions as accurately as possible.

Have you ever been questioned or convicted of any physical or sexual misconduct? Y / N

If yes, please explain: _____

Have you ever been convicted of a felony or misdemeanor other than a traffic violation? Y / N

If yes, please explain: _____

Do you have any physical or emotional conditions that may prohibit you from fully serving? Y / N

If yes, please explain: _____

Spiritual Life

PLEASE BE THOROUGH AND SPECIFIC WHEN ANSWERING. (attach additional pages if necessary)

1. What does it mean to accept Christ as one's personal Savior? (Give Scripture)

2. Have you accepted Jesus as your personal Savior? _____

If yes, please describe the circumstances. Feel free to attach your testimony on another page.

3. Do you believe that your salvation is secure until eternity? _____ please explain.

4. What struggles have you had since accepting the Lord as your Savior?

5. Please describe your current walk with the Lord and your present devotional practice in specific terms?

6. What areas of Godly service have you participated in? (local church, mission work, etc)

7. What do you feel your relationship should be with unsaved individuals or secular organizations?

8. What would you say are your spiritual strengths? (prayer, leadership, teaching, encouragement, etc.)

9. What would you say are your spiritual weaknesses? (undisciplined, areas lacking in walk with God)

10. Why do you want to work at Shekinah Ranch and why do you feel you would be an asset to this ministry?

References

Please complete information for prospective references requested below.

Pastor or Youth Pastor

Name:

Address:

City, St, Zip:

Phone:

E-mail:

College Professor /Teacher or Employer 1

Name:

Address:

City, St, Zip:

Phone:

E-mail:

College Professor /Teacher or Employer 2

Name:

Address:

City, St, Zip:

Phone:

E-mail:

Friend (non relative that you've known for 3+ yrs)

Name:

Address:

City, St, Zip:

Phone:

E-mail:

Parents

Name:

Address:

City, St, Zip:

Phone:

E-mail:

I certify that all the above information is correct to the best of my knowledge.

Signature of Applicant

Date